

DeLois B. Babiker

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DeLois Babiker is CEO and founder of Intellectual Concepts, LLC. Intellectual Concepts provides Technology Change Management services “Technology + Process + People” to the federal, state and local governments and commercially. Our solution services include: Cloud Computing Migration, Legacy System Transformation, Business Intelligence, ITV-IVT (RFID, GPS, Satellite) Asset Management, and Staff Augmentation (Oracle Financials, PeopleSoft, SAP). DeLois oversees the strategic direction of the company.

Before Intellectual Concepts, DeLois served as the Director of Application Services for the Georgia Department of Human Resources. As Director, DeLois daily oversaw the service delivery of web application development and maintenance support of a 80+ application portfolios. She also managed budgets, schedules, and over 110 centralized and decentralized IT staff in Atlanta and Milledgeville Georgia.

Prior to her position with the Georgia Department of Human Resources, She served as **the Executive Project Manager** to stand up the Program Management Office (PMO) for the Department of Homeland Security’s Homeland Security Data Network (HSDN) department.

Her ability to manage and grow new and existing businesses while simultaneously managing the implementation of several Web-based solutions gained the attention of MACROsystems, who entrusted DeLois with the launch of its Washington, DC office, as the Director of Federal Sales, DeLois successfully managed the day-to-day operations of MACROsystems, **winning \$3.2 million in new business by maximizing her extensive knowledge of the federal IT landscape.**

Prior to her position with MACROsystems, DeLois served as the Chief Information Officer/Director of Information Management for the Neighborhood Reinvestment Corporation. There DeLois had daily interfaced with **the Executive Management Team and Board of Directors while managing a staff of 28 and a budget of \$6.1 million.** She also utilized her well-honed project management skills to successfully implement Internet/Web and database applications; enhance the IT infrastructure as well as local and wide-area networks; and create a responsive user support team.

Prior to her position with Neighborhood Reinvestment Corporation, elected by Senior Director of Chapter Services to provided leadership and strategic direction to Chapter IT Division, which provided global systems support to the 1200 national and international ARC chapters. **Managed \$5M budget; directed headquarters staff of 19 and 11 remote staff representing regional offices.**

DeLois has also had the good fortune to participate in groundbreaking innovations, having spent eight years at Freddie Mac where she progressed professionally by leading the software development and implementation of its loan origination System. Eventually DeLois migrated to the Freddie Mac Foundation where she provided technical leadership to the Washington, DC Department of Family Services to resolve the findings of the LaShawn v. Kelly Remedial Order. The result was the design and implementation of Phase I of the Washington, DC foster care State-Wide Automated Child Welfare Information System (SACWIS), which is now a federal requirement for all state Departments of Social Services.

DeLois Babiker holds a **Chief Information Officer Certificate from Carnegie Mellon University** as well as a **Master of Science in Management Information Systems from George Mason University.** Besides her education achievement DeLois is a believer in giving back and helping others turn their entrepreneurial dreams into fruitions. This belief was incorporated with her training as a professional life coach.

DeLois Babiker has enjoyed a stellar career that is sure to grow exponentially in the years to come. Hers is a name you will continue to hear as an innovative technology professional and an enterprising business woman.